## [Third Reprint]

## SENATE, No. 2960

# STATE OF NEW JERSEY

## 216th LEGISLATURE

**INTRODUCED JUNE 8, 2015** 

Henz

Sponsored by:

Senator RICHARD J. CODEY

District 27 (Essex and Morris)

Senator RONALD L. RICE

District 28 (Essex)

Assemblyman CARMELO G. GARCIA

District 33 (Hudson)

Assemblywoman VALERIE VAINIERI HUTTLE

District 37 (Bergen)

Assemblyman JOE DANIELSEN

District 17 (Middlesex and Somerset)

Assemblyman WAYNE P. DEANGELO

District 14 (Mercer and Middlesex)

Assemblyman JAMEL C. HOLLEY

District 20 (Union)

Assemblyman DANIEL R. BENSON

District 14 (Mercer and Middlesex)

Assemblyman RAJ MUKHERJI

District 33 (Hudson)

#### Co-Sponsored by:

Senators Vitale, Whelan, Doherty, Pou, Connors, Bateman, Sweeney, Madden, Allen, Addiego, Singer, Assemblymen Caputo, Giblin, Assemblywomen Tucker, Jimenez, Pinkin, Assemblyman Eustace, Assemblywomen Lampitt and Mosquera

## **SYNOPSIS**

Establishes requirements for training programs for homemaker-home health aides in care of patients with Alzheimer's disease and related disorders.

### CURRENT VERSION OF TEXT

As amended by the General Assembly on December 17, 2015.

(Sponsorship Updated As Of: 1/12/2016)

AN ACT concerning homemaker-home health aides and <sup>3</sup> [amending 1. and 3 supplementing P.L.1947, c.262 3 (C.45:11-23 et seq.)3. 2

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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- <sup>3</sup>[1. Section 2 of P.L.1947, c.262 (C.45:11-24) is amended to read as follows:
- The board; appointment; terms. In addition to the 9 2. a. 10 members appointed to represent the interests of the public pursuant to section 2 of P.L.1971, c.60 [as amended by P.L.1977, 11 c.285 (C.45:1-2.2)  $\frac{1}{(C.45:1-2.2)^1}$ , the New Jersey Board of 12 Nursing shall consist of 10 members, six of whom shall be 13 registered professional nurses, two of whom shall be licensed 14 practical nurses, one of whom shall be an advanced practice nurse, 15 16 and one of whom shall be an additional public member, all to be 17 appointed by the Governor. Appointments to the board shall be for terms of five years or for the unexpired portion of a term in the case 18 19 of a vacancy for any cause within a term, and until a successor shall be appointed and qualified. In making appointments the Governor 20 shall give due consideration to, but shall not be bound by, 21 22 recommendations submitted by the various nurses' professional 23. associations of this State. Upon notice and hearing, the Governor 24 may remove from office any member of the board for neglect of duty, incompetency, unprofessional 1,1 or dishonorable conduct. 25
  - Qualifications for appointment. The advanced practice nurse member shall be a resident of this State <sup>1</sup>[,]; shall be a graduate of an accredited advanced practice nurse program 1[,]; shall have had at least five years' experience in professional nursing '[,]; shall at the time of appointment be actively working as an advanced practice nurse '[,];' and, except for the member first appointed, shall hold a certification as an advanced practice nurse pursuant to P.L.1991, c.377 (C.45:11-45 et al.). Each registered professional nurse member of the board shall be a citizen of the United States and a resident of this State; shall be a graduate of an accredited school of nursing within the United States; shall be a registered nurse in this State; shall have had at least five years' experience in professional nursing following graduation from an accredited school of nursing; and shall at the time of appointment be actively engaged in nursing or work relating thereto. <sup>1</sup>[The] Each <sup>1</sup> licensed practical nurse '[members] member' of the board shall be '[citizens] a citizen' of the United States and '[residents] a

EXPLANATION - Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted in the law.

Matter underlined thus is new matter.

Matter enclosed in superscript numerals has been adopted as follows:

<sup>&</sup>lt;sup>1</sup>Senate SHH committee amendments adopted June 15, 2015.

<sup>&</sup>lt;sup>2</sup>Assembly AHE committee amendments adopted December 10, 2015.

<sup>&</sup>lt;sup>3</sup>Assembly floor amendments adopted December 17, 2015.

resident of this State; shall hold a valid license to practice practical nursing in this State; shall have had at least three years' experience in practical nursing; and shall at the time of appointment be actively engaged in practical nursing or work related thereto.

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- c. Oath or affirmation of office. Within 30 days after receipt of the commission, each appointee shall take, subscribe 1,1 and file in the office of the Secretary of State the oath or affirmation prescribed by law.
- 9 d. Duties and powers. The board shall have the following 10. duties and powers: (1) It shall hold annual meetings and such other 11 meetings as it may deem necessary at such times and places as the board shall prescribe and a majority of the board including one 12 13 officer shall constitute a quorum. (2) It shall elect from its members and prescribe the duties of a president and secretary-treasurer, each 14 15 of whom shall serve for one year and until a successor is elected. (3) It shall appoint and prescribe the duties of an executive 16 17 secretary to the board who need not be a member thereof but who 18 shall be a citizen of the United States, a graduate of a college or 19 university with a major in nursing education, a registered nurse of this State with at least five years' experience in teaching or 20 administration or both in an accredited school of professional 21 22 nursing, or have equivalent qualifications as determined by the 23 board. The executive secretary shall hold office during the will and 24 pleasure of the board. (4) It shall employ and prescribe the duties of such persons as in its judgment shall be necessary for the proper 25. performance and execution of the duties and powers of the board. 26 (5) It shall determine and pay reasonable compensation and 27 28 necessary expenses of the executive secretary and all employees of 29 the board. (6) It shall pay to each member of the board the 30 compensation hereinafter provided. (7) It shall have a common seal, 31 keep an official record of all its meetings, and through its secretary-32 treasurer report annually to the Governor the work of the board. (8) 33 It shall examine applicants for a license or renewals thereof, issue, renew, revoke <sup>1</sup>, <sup>1</sup> and suspend licenses, as hereinafter provided. (9) 34 35 It shall in its discretion investigate and prosecute all violations of provisions of this act. (10) It shall keep an official record which 36 shall show the name, age, nativity 1,1 and permanent place of 37 residence of each applicant and licensee and such further 38 39 information concerning each applicant and licensee as the board shall deem advisable. The record shall show also whether the 40 applicant was examined, licensed 1,1 or rejected under this and any 41 42 prior act. Copies of any of the entries of the record or of any 43 certificate issued by the board may be authenticated by any member 44 of the board under its seal and when so authenticated shall be evidence in all courts of this State of the same weight and force as 45 46 the original thereof. For authenticating a copy of any entry or 47 entries contained in its record the board shall be paid a fee of \$3.00,

## **S2960** [3R] CODEY, RICE

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1 but such authentication, if made at the request of any public agency of this or any other jurisdiction, may be without fee. (11) In its 2 discretion it may publish at such times as it shall determine a list of 3 nurses licensed under this act, a list of schools of nursing accredited 4 or approved under this act, and such other information as it shall 5 deem advisable. (12) It shall prescribe standards and curricula for 6 7 schools of nursing and evaluate and approve courses for affiliation. 8 (13) It shall hear and determine applications for accreditation of schools of professional nursing <sup>1</sup>[,]; <sup>1</sup> conduct investigations before 9 and after accreditation of such schools and institutions with which 10 they are affiliated <sup>1</sup>[,]; <sup>1</sup> and issue, suspend <sup>1</sup>, <sup>1</sup> or revoke 11 certificates of accreditation as hereinafter provided. (14) It shall 12 approve schools of practical nursing which shall conform to the 13. standards, curricula, and requirements prescribed by the board, and 14 15 suspend or revoke approval for violations thereof; provided, that this power shall not extend to schools operated by any board of 16 17 education in this State. (15) It may consult with the Medical Society 18 of New Jersey and the New Jersey Hospital Association with 19 respect to any matter relating to the administration of this act and 20 shall consult with those associations with respect to standards and 21 curricula and any change thereof for schools of nursing. (16) It shall 22 issue subpoenas for the attendance of witnesses and production of 23 documents at any hearing before the board authorized by this act and any member of the board shall administer an oath or affirmation 24 25 to persons appearing to give testimony at such hearings. (17) It may 26 conduct any investigations, studies of nursing and nursing education 27 and related matters, and prepare and issue such publications as in 28 the judgment of the board will advance the profession of nursing 29 and its service to the public. (18) It shall perform all other functions 30 which are provided in this act to be performed by it or which in the judgment of the board are necessary or proper for the administration 31 32 of this act. (19) It shall from time to time prescribe rules and 33 regulations not inconsistent with this act. (20) It shall prescribe 34 standards and curricula for homemaker-home health aide education 35 and training programs which a homemaker-home health aide shall complete in order to work in this State <sup>2</sup>[, in accordance with 36 section 2 of P.L., c. (C. ) (pending before the Legislature 37 38 as this bill) ]2. (21) It shall review applications to provide 39 homemaker-home health aide training programs and shall issue, 40 suspend <sup>1</sup>, <sup>1</sup> or revoke program approval. (22) It shall establish and maintain a registry of all individuals who have successfully 41 42 completed a homemaker-home health aide training and competency 43 evaluation program <sup>2</sup>, including individuals who have elected to 44 complete a training and education program in the specialized care 45 of patients with Alzheimer's and related disorders established pursuant to section 2 of P.L., c. (C.) (pending before the 46 Legislature as this bill)<sup>2</sup>. The board shall provide for the inclusion 47

in the registry of information about the disqualification of any 1 2 person from certification as a homemaker-home health aide 3 pursuant to sections 7 through 13 of P.L.1997, c.100 (C.45:11-24.3) through 24.9), including the specific documented findings 4 constituting the basis for that disqualification; except that the 5 information shall indicate that the person was convicted of a crime 6 or disorderly persons offense as described in section 7 of P.L.1997, 7 8 c.100 (C.45:11-24.3), but shall not identify the conviction or convictions which constitute the basis for the disqualification. (23) 9 It shall prescribe standards and requirements for a competency 10 evaluation program resulting in certification of the homemaker-11 12 home health aide, and the renewal, revocation, and suspension of that certification. (24) It shall review applications for homemaker 13 home-health aide certification and shall issue, suspend, revoke, or 14 fail to renew certifications and conduct investigations pursuant to 15 the provisions of P.L.1978, c.73 (C.45:1-14 et seq.). (25) It shall 16 require that nursing school curricula include, and shall prescribe 17 standards for, the training of registered professional nurses in the 18 19 supervision of, and the delegation of nursing tasks to, unlicensed 20 assistive personnel, and shall further prescribe standards establishing the criteria for determining those tasks which registered 21 22 professional nurses may delegate to unlicensed assistive personnel 23 working under their supervision and the type of supervision 24 required with respect to those personnel. (26) It shall prescribe standards and requirements for unlicensed assistive personnel, 25 including initial education and continuing education and a 26 27 competency evaluation program, which these personnel shall satisfy 28. in order to work in this State. As used in this paragraph and in 29 paragraph (25) of this subsection, "unlicensed assistive personnel" means any unlicensed or uncertified personnel employed by a 30 31 licensed health care facility that perform nursing tasks which do not 32 require the skill or judgment of a registered professional nurse and 33 which are assigned to them by, and carried out under the 34 supervision of, a registered professional nurse. (27) It may require 35 licensees to meet continuing education requirements as a condition 36 of relicensure.

Compensation. Each member of the board shall receive \$15.00 per day for each day in which such member is actually engaged in the discharge of duties and traveling and other expenses necessarily incurred in the discharge of duties.

(cf: P.L.2000, c.20, s.4)]<sup>3</sup> 41

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 $^{3}$ [2. (New section)]  $1.^{3}$  a. The standards and curricula for the homemaker-home health aide education and training programs specified in subsection d. of section 2 of P.L.1947, c.262 (C.45:11-24), <sup>2</sup>[shall provide for] may include<sup>2</sup> comprehensive training in the specialized care of '[a patient] patients' with Alzheimer's

disease <sup>1</sup>[or a] and <sup>1</sup> related <sup>1</sup>[disorder] disorders <sup>1</sup> who <sup>1</sup>[receives] 1 receive<sup>1</sup> services from a homemaker-home health aide as defined in 2 section 1 of P.L.1947, c.262 (C.45:11-23). <sup>2</sup>[The] A<sup>2</sup> training 3 program <sup>2</sup>established under this subsection <sup>2</sup> shall include, but not 4 5 be limited to:

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- (1) the causes and progression of Alzheimer's disease <sup>1</sup>[or a] and related [disorder] disorders; and
- (2) the methods to deal with the specific problems encountered 8 in the care of patients with Alzheimer's disease <sup>1</sup> [or a] and <sup>1</sup> related 9 disorders<sup>1</sup>, including, but not limited 10 11 communicating with patients with Alzheimer's disease '[or a] and' related '[disorder] disorders'; 'the' psychological, social, and 12 physical needs of patients with Alzheimer's disease '[or a] and' 13 related <sup>1</sup>[disorder] disorders<sup>1</sup>; and safety measures which need to 14 be taken for <sup>1</sup>[a patient] patients with Alzheimer's disease <sup>1</sup>[or a] 15 and related [disorder] disorders. 16
  - b. <sup>2</sup>[A person who applies for certification as a homemakerhome health aide on or after the effective date of P.L. ) (pending before the Legislature as this bill) shall successfully complete the training required by P.L., c. (pending before the Legislature as this bill) as a condition of receiving certification Any person who is certified or who applies for certification as a homemaker-home health aide may complete a training and education program in the specialized care of patients with Alzheimer's disease and related disorders established pursuant to subsection a. of this section<sup>2</sup>.
  - c. <sup>2</sup>[A homemaker-home health aide who is certified on the effective date of P.L. , c. (C. ) (pending before the Legislature as this bill) shall successfully complete the training required by P.L., c. (C. ) (pending before the Legislature as this bill) as a condition of receiving the homemaker-home health aide's first recertification to be issued after the effective date of ) (pending before the Legislature as this bill).
  - <sup>1</sup>d.]<sup>2</sup> As used in this section, "Alzheimer's disease and related disorders" means forms of dementia characterized by a general loss of intellectual abilities of sufficient severity to interfere with social or occupational functioning.1

<sup>3</sup>[3.] 2.<sup>3</sup> This act shall take effect on the first day of January 39 40 41

of the year next following the date of enactment, except the Director of the Division of Consumer Affairs in the Department of Law and Public Safety and the New Jersey Board of Nursing may take any anticipatory administrative action in advance as shall be necessary for the implementation of this act.

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  - Qualifications for appointment. The advanced practice nurse member shall be a resident of this State <sup>1</sup>[,]; shall be a graduate of an accredited advanced practice nurse program '[,]; shall have had at least five years' experience in professional nursing 1[,];1 shall at the time of appointment be actively working as an advanced practice nurse <sup>1</sup>[,]; <sup>1</sup> and, except for the member first appointed, shall hold a certification as an advanced practice nurse pursuant to P.L.1991, c.377 (C.45:11-45 et al.). Each registered professional nurse member of the board shall be a citizen of the United States and a resident of this State; shall be a graduate of an accredited school of nursing within the United States; shall be a registered nurse in this State; shall have had at least five years' experience in professional nursing following graduation from an accredited school of nursing; and shall at the time of appointment be actively engaged in nursing or work relating thereto. <sup>1</sup>[The] Each <sup>1</sup> licensed practical nurse '[members] member' of the board shall be <sup>1</sup>[citizens] a citizen of the United States and [residents] a

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- c. Oath or affirmation of office. Within 30 days after receipt of the commission, each appointee shall take, subscribe <sup>1</sup>, <sup>1</sup> and file in the office of the Secretary of State the oath or affirmation prescribed by law.
- 9 d. Duties and powers. The board shall have the following duties and powers: (1) It shall hold annual meetings and such other 10 11 meetings as it may deem necessary at such times and places as the board shall prescribe and a majority of the board including one 12 officer shall constitute a quorum. (2) It shall elect from its members 13 14 and prescribe the duties of a president and secretary-treasurer, each 15 of whom shall serve for one year and until a successor is elected. 16 (3) It shall appoint and prescribe the duties of an executive 17 secretary to the board who need not be a member thereof but who 18 shall be a citizen of the United States, a graduate of a college or university with a major in nursing education, a registered nurse of 19 20 this State with at least five years' experience in teaching or 21 administration or both in an accredited school of professional 22 nursing, or have equivalent qualifications as determined by the 23 board. The executive secretary shall hold office during the will and 24 pleasure of the board. (4) It shall employ and prescribe the duties of 25 such persons as in its judgment shall be necessary for the proper 26. performance and execution of the duties and powers of the board. 27 (5) It shall determine and pay reasonable compensation and 28 necessary expenses of the executive secretary and all employees of 29 the board. (6) It shall pay to each member of the board the 30 compensation hereinafter provided. (7) It shall have a common seal, 31 keep an official record of all its meetings, and through its secretary-32 treasurer report annually to the Governor the work of the board. (8) 33 It shall examine applicants for a license or renewals thereof, issue, renew, revoke <sup>1</sup>, <sup>1</sup> and suspend licenses, as hereinafter provided. (9) 34 It shall in its discretion investigate and prosecute all violations of 35 36 provisions of this act. (10) It shall keep an official record which shall show the name, age, nativity 1,1 and permanent place of 37 residence of each applicant and licensee and such further 38 39 information concerning each applicant and licensee as the board 40 shall deem advisable. The record shall show also whether the applicant was examined, licensed 1,1 or rejected under this and any 41 42 prior act. Copies of any of the entries of the record or of any 43 certificate issued by the board may be authenticated by any member 44 of the board under its seal and when so authenticated shall be 45 evidence in all courts of this State of the same weight and force as the original thereof. For authenticating a copy of any entry or 46 47 entries contained in its record the board shall be paid a fee of \$3.00,

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in the registry of information about the disqualification of any 1 2 person from certification as a homemaker-home health aide pursuant to sections 7 through 13 of P.L.1997, c.100 (C.45:11-24.3 3 4 through 24.9), including the specific documented findings 5 constituting the basis for that disqualification; except that the 6 information shall indicate that the person was convicted of a crime or disorderly persons offense as described in section 7 of P.L.1997, 7 c.100 (C.45:11-24.3), but shall not identify the conviction or 8 9 convictions which constitute the basis for the disqualification. (23) 10 It shall prescribe standards and requirements for a competency 11 evaluation program resulting in certification of the homemaker-12 home health aide, and the renewal, revocation, and suspension of that certification. (24) It shall review applications for homemaker 13 14 home-health aide certification and shall issue, suspend, revoke, or 15 fail to renew certifications and conduct investigations pursuant to the provisions of P.L.1978, c.73 (C.45:1-14 et seq.). (25) It shall 16 require that nursing school curricula include, and shall prescribe 17 standards for, the training of registered professional nurses in the 18 19 supervision of, and the delegation of nursing tasks to, unlicensed 20 assistive personnel, and shall further prescribe standards establishing the criteria for determining those tasks which registered 21 22 professional nurses may delegate to unlicensed assistive personnel 23 working under their supervision and the type of supervision 24 required with respect to those personnel. (26) It shall prescribe 25 standards and requirements for unlicensed assistive personnel, including initial education and continuing education and a 26 27 competency evaluation program, which these personnel shall satisfy 28 in order to work in this State. As used in this paragraph and in 29 paragraph (25) of this subsection, "unlicensed assistive personnel" means any unlicensed or uncertified personnel employed by a 30 31 licensed health care facility that perform nursing tasks which do not 32 require the skill or judgment of a registered professional nurse and 33 which are assigned to them by, and carried out under the 34 supervision of, a registered professional nurse. (27) It may require 35 licensees to meet continuing education requirements as a condition 36 of relicensure. 37

e. Compensation. Each member of the board shall receive \$15.00 per day for each day in which such member is actually engaged in the discharge of duties and traveling and other expenses necessarily incurred in the discharge of duties.

(cf: P.L.2000, c.20, s.4) $\mathbf{I}^3$ 

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<sup>3</sup>[2. (New section)] 1.<sup>3</sup> a. The standards and curricula for the homemaker-home health aide education and training programs specified in subsection d. of section 2 of P.L.1947, c.262 (C.45:11-24), <sup>2</sup>[shall provide for] may include<sup>2</sup> comprehensive training in the specialized care of <sup>1</sup>[a patient] patients<sup>1</sup> with Alzheimer's

- disease '[or a] and' related '[disorder] disorders' who '[receives] 1 2 receive<sup>1</sup> services from a homemaker-home health aide as defined in section 1 of P.L.1947, c.262 (C.45:11-23). <sup>2</sup>[The] A<sup>2</sup> training 3
- program <sup>2</sup>established under this subsection<sup>2</sup> shall include, but not 4 5 be limited to:

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- (2) the methods to deal with the specific problems encountered 8 in the care of patients with Alzheimer's disease '[or a] and' related disorders<sup>1</sup>, including, but not limited <sup>1</sup>[disorder] communicating with patients with Alzheimer's disease <sup>1</sup>[or a] and <sup>1</sup> related '[disorder] disorders'; 'the' psychological, social, and physical needs of patients with Alzheimer's disease '[or a] and' related <sup>1</sup>[disorder] disorders<sup>1</sup>; and safety measures which need to be taken for '[a patient] patients' with Alzheimer's disease '[or a] and related [disorder] disorders.
  - b. <sup>2</sup>[A person who applies for certification as a homemakerhome health aide on or after the effective date of P.L. ) (pending before the Legislature as this bill) shall successfully complete the training required by P.L., c. (C. (pending before the Legislature as this bill) as a condition of receiving certification Any person who is certified or who applies for certification as a homemaker-home health aide may complete a training and education program in the specialized care of patients with Alzheimer's disease and related disorders established pursuant to subsection a. of this section<sup>2</sup>.
  - c. <sup>2</sup>[A homemaker-home health aide who is certified on the effective date of P.L. , c. ) (pending before the (C. Legislature as this bill) shall successfully complete the training required by P.L., c. (C. ) (pending before the Legislature as this bill) as a condition of receiving the homemaker-home health aide's first recertification to be issued after the effective date of ) (pending before the Legislature as this bill). P.L., c. (C.
  - <sup>1</sup>d.]<sup>2</sup> As used in this section, "Alzheimer's disease and related disorders" means forms of dementia characterized by a general loss of intellectual abilities of sufficient severity to interfere with social or occupational functioning.1

<sup>3</sup>[3.] 2. This act shall take effect on the first day of January of the year next following the date of enactment, except the Director of the Division of Consumer Affairs in the Department of Law and Public Safety and the New Jersey Board of Nursing may take any anticipatory administrative action in advance as shall be

44 necessary for the implementation of this act.